



WOMEN'S LIVELIHOOD FEDERATION

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ANNUAL REPORT 2023-2024

15.10.2023

STATE LEVEL CONSOLIDATION

State-Level Consolidation of Women-Headed NGOs Leaders

In the past year, the State-Level Consolidation Program for Women-Headed NGOs Leaders has played a pivotal role in strengthening the capacity and impact of women-led non-governmental organizations (NGOs) across the state. The program focused on fostering collaboration, enhancing leadership skills, and consolidating efforts among women-headed NGOs to drive social change.



Key Highlights:

- **Leadership Workshops:** Organized a series of leadership development workshops tailored for women-headed NGOs. These workshops covered strategic management, organizational development, and advocacy skills, benefiting over leaders.
- **Networking and Collaboration:** Facilitated networking events and roundtable discussions to promote collaboration among women-headed NGOs. These platforms enabled leaders to share best practices, collaborate on projects, and build a supportive community.
- **Capacity Building:** Provided targeted capacity-building sessions on financial management, project implementation, and fundraising strategies. These sessions aimed to enhance the operational efficiency and sustainability of participating NGOs.
- **Resource Sharing:** Developed a resource hub for women-headed NGOs, offering access to toolkits, grant opportunities, and research materials to support their missions and operational needs.
- **Advocacy and Policy Influence:** Engaged women NGO leaders in advocacy initiatives to influence policy changes and address systemic issues affecting women and marginalized communities.

Outcomes:

- Strengthened leadership skills and organizational capabilities among women-headed NGOs.
- Increased collaboration and knowledge sharing, leading to more effective and coordinated efforts in addressing social issues.



- Enhanced resource access and operational support for women-led organizations.
 - Greater influence in policy discussions and advocacy efforts, amplifying the voices of women-led NGOs.
- The State-Level Consolidation Program has successfully fostered a collaborative and empowered network of women-headed NGOs, driving positive social impact and advancing gender equity across the state.

20.10.2023

ICC Community Members Awareness Program

The ICC Community Members Awareness Program has been a key initiative in promoting understanding and adherence to workplace policies regarding harassment and discrimination. This year, the program successfully reached 500 community members through a series of informative workshops and seminars. These sessions provided valuable insights into the roles and responsibilities of the ICC, outlined the procedures for reporting complaints, and emphasized the importance of creating a safe and respectful environment. By enhancing awareness and fostering open dialogue, the program has contributed to a more informed and supportive community, ensuring that members are better equipped to address and prevent workplace issues effectively.



6.11.2023 TO 12.11.2023

ICC Federation Member Organization: Women-Headed NGO Leaders Creating Awareness on YouTube

The ICC Federation Member Organization has launched an innovative initiative to enhance awareness among women-headed NGOs through YouTube. This year, the program featured a series of engaging video content created by prominent women leaders from various member organizations. These videos cover critical topics such as internal complaint mechanisms, legal rights, and strategies for fostering safe work environments. By leveraging YouTube as a platform, the initiative effectively reached a broader audience, empowering women NGO leaders with the knowledge and tools necessary to advocate for and implement robust anti-harassment measures within their organizations.

06.12.2023

WOMEN ENTREPRENEURS DEVELOPMENT PROGRAMS

The Women Entrepreneurs Development Programs over the past year have focused on empowering and supporting women in their entrepreneurial journeys. These programs aimed to provide essential resources, training, and networking opportunities to foster successful women-led businesses.



Key Highlights:

- **Training and Workshops:** Hosted a series of workshops and training sessions on key business skills, including business planning, financial management, marketing strategies, and digital tools. These sessions were attended by over 2000 women entrepreneurs.
- **Mentorship and Coaching:** Implemented a mentorship program pairing emerging women entrepreneurs with experienced business leaders. This initiative provided personalized guidance, strategic advice, and valuable industry insights.
- **Funding and Resources:** Facilitated access to funding opportunities through grants, loans, and investor networks. Additionally, provided

- resources such as business toolkits, legal advice, and market research to support business growth.
- **Networking Events:** Organized networking events and forums to connect women entrepreneurs with potential partners, clients, and industry experts, fostering collaborations and business development opportunities.
- **Success Stories:** Highlighted and celebrated successful women entrepreneurs through case studies and profiles, showcasing their achievements and inspiring others in the community.

Outcomes:

- Increased business acumen and confidence among women entrepreneurs.
- Enhanced access to funding and resources, contributing to the growth of women-led businesses.
- Expanded professional networks and business partnerships.
- Improved visibility and recognition of successful women entrepreneurs, encouraging more women to pursue entrepreneurship.

The Women Entrepreneurs Development Programs have made significant strides in supporting and advancing women in business, contributing to a more inclusive and dynamic entrepreneurial ecosystem.

30.12.2023

MOU SIGNED WITH DHWANI FOUNDATION

On December 30, 2023, Women's Livelihood Federation (WLF) signed a Memorandum of Understanding (MoU) with Dhvani Foundation to support women-headed NGOs. This partnership aims to enhance the capacity of these organizations through targeted training, resource allocation, and networking opportunities. Over the past year, the initiative has successfully provided workshops, mentorship programs, and financial support, benefiting, 50 women-led NGOs by strengthening their operational capabilities and expanding their impact]. Despite challenges such as the collaboration has achieved notable successes, including increased project reach and improved organizational sustainability. Looking ahead, the program is set to continue its growth, aiming to

further empower women-led NGOs and amplify their contributions to community development.



22.02.2024 & 23.02.2024

FEDERATION ENABLEMENT PROGRAMME-VOICE

On February 22-23, 2024, Dhwani Foundation hosted an interactive workshop in Bangalore as part of the Federation Enablement Programme, known as VOICE. This two-day event brought together key stakeholders from various federations to engage in a series of collaborative sessions designed to enhance their operational and strategic capabilities. The workshop included practical training on leadership development, resource management, and effective advocacy, aimed at empowering federations and their members. By attending this workshop, participants gained valuable insights and skills to strengthen their organizations and amplify their impact in community development.



THANKS TO THE PARTNERS & SUPPORTERS



Supported by DHWANI Foundation

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**"FEDERATIONS OF WOMEN ARE NOT JUST NETWORKS; THEY ARE THE
BACKBONE OF SUSTAINABLE PROGRESS."**

WOMEN'S LIVELIHOOD FEDERATION (WLF)
2022-2023

THANK YOU